

FINLAND EDUCATION HUB

LEARNING SOLUTIONS & CONSULTING



POSITIVE EDUCATION

ALO Finland



FINLAND EDUCATION HUB

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Dear Partners,

Welcome to **Finland Education Hub**—a movement redefining education. Our mission is simple yet profound: to empower children, educators, school leaders, and parents by fostering an education system that is joyful, skill-focused, and prioritizes well-being. We believe in learning that prepares our future generation for real-world challenges—many of which are yet to unfold.

At **Finland Education Hub**, we have meticulously crafted an educational approach that seamlessly integrates **Finnish pedagogy** with the rich cultural and academic foundations of **India**, ensuring complete alignment with **NEP 2020/NCF 2023**.

We dare to challenge outdated conventions. We say “**NO**” to ineffective, traditional methodologies, ensuring that children receive what’s truly best for them. We stand firm against stress-inducing rote learning, rigid subject silos, and unnecessary parental pressure. Instead, we cultivate an environment where children thrive **with happiness, curiosity, and purpose**.

So, if you are a **parent, educator, or school owner**, eager to drive genuine change, we invite you to be part of this transformative movement— one that is set to ignite a lasting impact and touch a **million lives**.

Let’s reshape the future of education. Together.

With warm regards,

Team FEH

The Struggle Our Kids Endure

Enrolment: A Major Concern

- Only 20% of children aged 3-5 attend pre-primary education
- Significant gaps in access & quality of early learning
- But a ray of hope – NEP 2020 aims to transform education!

Source: UNICEF on Early Childhood Education



India's Innovation Crisis

- Ranked 39th on the Global Innovation Index (GII) 2024
- Despite being poised to become the 4th largest economy
- Lagging behind in fostering creativity and future-ready skills

Source: Global Innovation Index 2024



Because we are still struggling to see

The Lasting Influence of Early Childhood Education (ECE)

- Research proves: Strong ECE = Higher Future Earnings
- Students taught by experienced kindergarten teachers earn significantly more by age 25
- Quality ECE shapes character, leadership & success in adulthood

Source: ECE & Adult Success Study

Finnish Education at the Core

World Economic Forum Global Competitiveness Index 2020 - Digital Skills	The UN World Happiness Report 2025	Worldwide Educating for the Future Index 2024 - leader in providing future-skills education
1. Finland	1. Finland	1. New Zealand - 88.97
2. Sweden	2. Denmark	2. Canada - 86.7
3. Estonia	3. Iceland	3. Finland - 85.5
4. Iceland	4. Sweden	4. Switzerland - 81.5
5. Singapore	5. Isreal	5. Singapore - 80.1

Finland Education Hub is driving a transformative shift in Indian schools by combining Finland’s world-renowned teaching methods with international best practices, tailored to meet local needs. FEH works closely with K-12 schools to implement high-quality, relevant, and accessible education systems that empower Indian students to take control of their future and thrive in a rapidly changing world.

#2

Finland is the **second least corrupt** country in the world, according to the latest Corruption Perceptions Index (CPI) compiled by the non-profit NGO Transparency International.

Our Values



BE BOLD

We challenge the status quo with confidence, taking decisive action to drive meaningful change in education.



BE EMPATHETIC

We listen, understand, and support our community, ensuring that every decision reflects genuine care and inclusivity.



BE AGILE

We adapt swiftly to evolving challenges, embracing flexibility and responsiveness in everything we do.



BE INNOVATIVE

We push boundaries by fostering creativity and implementing forward-thinking solutions to redefine education.

Service Offerings



Lil Bo Peep – Finnish Early Years Program

We help kids get naughtier



Lil Bo Peep Extended – NEP Foundation Program

Continuing the fun in Grade 1 & 2



ZEST – A Finnish Questing Program

Bringing real world challenges to the classroom

Service Offerings



Teacher Professional Development

Empowering & Upskilling



Nordic Design Consulting

Enhancing learning outcomes through design



Academic and Business Planning

End to End Planning for new school setup

Lil Bo Peep – (Finnish Early Years Program)



We envision a future where every child in India has the opportunity to play, learn and grow in a nurturing environment. Our system is designed to foster curiosity, emotional resilience and a strong foundation for lifelong learning. We believe that early childhood education should be about exploration and discovery, free from the pressures of testing, parental expectations and rote learning. We have boldly re-imagined the approach by completely eliminating textbooks and embracing 100 % activity-based learning. This innovative shift empowers educators to take on the role of mentors, guiding children as they explore, experiment and make mistakes.



AGE GROUP

2-6 Years



STAGES

Playgroup, Nursery,
Lower Kindergarten and
Upper Kindergarten

HIGHLIGHTS

- ✓ NO TEXTBOOKS
- ✓ Mindfulness, Cooking and Gardening Curriculum along with character building skills
- ✓ Assessment – Observation based and in their safe space
- ✓ Blend of Finnish ECEC, Reggio Emilia and Montessori

Lil Bo Peep Extended

(NEP Foundation Program)



In Grades 1 and 2, we bridge the gap between Early Years and primary education. As children settle into formal schooling, we gradually introduce more complex concepts, striking a balance between academic rigor and social-emotional growth.

What students learn (the curriculum) is taught in a way that is thoughtfully planned and executed (pedagogy). This alignment helps ensure that students have the best possible learning experiences. This might involve project-based learning, problem-solving tasks, group projects, and the use of technology to enhance learning experiences. This approach ensures a holistic development of young learners, preparing them for both academic success and life skills.



AGE GROUP

6-8 Years



STAGES

Grade 1 and 2

HIGHLIGHTS

- ✓ Experiential and Inquiry based learning
- ✓ Insight into Finnish Phenomenon based learning
- ✓ Formative assessment along with student portfolio
- ✓ Integrating values of kindness, gratitude and well-being on a daily basis
- ✓ As we gradually increase academic expectations, we ensure that: Fun and play remain integral to the learning process
- ✓ Creativity, curiosity, and imagination continue to thrive



ZEST -

(A Finnish Questing Program)



Finland Education Hub proudly introduces 'ZEST', a Finnish-inspired approach tailored to India. This innovative method focuses on building transversal competencies to help achieve the United Nations Sustainable Development Goals. Through tools like real-life experiences, multiliteracy, Information and Communication Technology (ICT), and play, we aim to create a well-rounded learning environment.

Our approach centres on student-driven learning, empowering learners to pursue projects that truly matter to them. At the same time, we ensure integration with existing education systems, combining subject knowledge with practical application.

ZEST bridges the gap between theoretical knowledge and real-world challenges, equipping our students with essential 21st-century skills and socio-emotional competencies where students develop a love for learning that extends beyond the classroom.



AGE GROUP

6-11 Years



STAGES

Grade 1 to 5

HIGHLIGHTS

- ✓ **Real-Life Problem Solving and Experience**
- ✓ **Finnish Transversal Core Competencies**
- ✓ **Multidisciplinary Learning**
- ✓ **Project- Based Learning**
- ✓ **Integration with any School Curriculum**

Teacher Professional Development



Through our Professional Development programs, educators will gain a deep understanding of Finnish pedagogy and how to leverage its strengths to enhance teaching effectiveness. They will develop skills to observe and analyse student performance through data, enabling them to refine their teaching methods and drive better student outcomes.

Educators will also build key technological skills, learn how to implement play- and discovery-based learning approaches, and strengthen their ability to collaborate with colleagues and parents to create a supportive, dynamic learning environment.



STAGES

Pre K to Grade 12

HIGHLIGHTS

- ✓ Cultivating curiosity, creativity and future innovators
- ✓ Self-Paced Program with Interventions
- ✓ Topics like – 21st Century Competencies, Play and Active Learning, Finnish Double Flip
- ✓ Happiness Curriculum – Content and Training
- ✓ Topics like Growth mindset, Conflict Resolution and Well-being

The Finnish National Core Curriculum for Early Childhood Education and Care defines learning environments as the spaces, communities, practices, and resources that support children's growth, learning, and social interactions. The Finnish school environment is relaxed, learner-centred, and emphasizes nature and exploration. The schools are designed to be open and flexible, and the curriculum encourages students to be active participants in their learning. Effective learning environments foster collaboration and shared creation of knowledge.

Our spatial recommendations are inspired by Finnish guidelines and tailored to align with the vision of Finland Education Hub. We aim for the highest standards, while also emphasizing the importance of considering local laws and guiding principles when designing these spaces.



STAGES

Pre K to Grade 12

HIGHLIGHTS

- ✓ Spatial Recommendation & Consulting
- ✓ Natural Light and Resources
- ✓ Relaxed and safe space
- ✓ Flexibility for movement and collaboration
- ✓ Student centred and not teacher directed
- ✓ Subtle colours that do not overstimulate

Academic & Business Planning



We specialize in driving transformative educational change for schools in India.

Our approach goes beyond traditional methods, empowering schools to build long-term capacity through strategic initiatives that prepare students for the future workforce. We focus on creating opportunities for lifelong learning and equipping individuals with the skills necessary for tomorrow's challenges.

Our key services include:

- Feasibility Assessment: Evaluating the potential and readiness for new educational initiatives
- Academic & Business Planning: Crafting comprehensive 10-year plans for growth and sustainability
- School Policy Documentation: Developing clear policies for effective school management
- Brand & Marketing Support: Building a strong school identity to attract students and stakeholders
- Recruitment Support: Assisting in hiring top-tier school leadership and educators

HIGHLIGHTS

- ✓ Guidance on key aspects beyond academics
- ✓ Hiring support that is key to school's success in the long term
- ✓ Financial feasibility of school setup and operations
- ✓ Blend of Indian and Finnish school policies



STAGES

Pre K to Grade 12

Why Partner with FEH?

Finland Education Hub offers the unique proposition of – the best of Finnish Education adapted to the needs of Indian children, schools, leaders, and educators. Finland Education Hub proudly supports and handholds its 30+ partner schools such that they not only implement the system well but also go beyond with their own creativity to co-create wonderful learning experiences for students.

Finland Education Hub focuses on offering more personalized education that gives children the skills and mindset to flourish in the unknown future. By partnering with us, you will be a part of the network of innovative frontrunners in providing future-ready education. Finland Education Hub works closely with its partners to build internal capacity within schools for quality education and long-term success. Our system has been fully adapted for India and aligns with the National Education Policy, 2020 and NCF 2023 framework.



Finnish Pedagogy



Mindfulness



Play – to learn



Teacher Training



Future-ready program



Technology for Assessment



Personalized Learning approach



Learning Environment Consulting



Activity based learning



Assessment Methodology



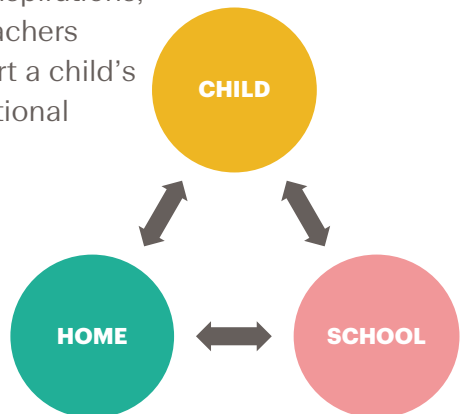
Family as a Community



Every child's education is built upon three main pillars of support: the **child**, the **school**, and **home**. To become an independent lifelong learner, a child must understand his or her identity as a learner. Teachers are the primary point of contact at school because they interact with students and observe each child's thinking and learning on a daily basis.

This intimate knowledge of a student's learning complements parents' insights into that child's preferences, tendencies, personality, interests, talents, and aspirations; therefore, cooperation between teachers and parents are essential to support a child's progression along his or her educational journey.

We believe that each child has his or her own unique talents, aptitudes, attitudes, and challenges, all of which shape how he or she learns.





#Doing is different

#Making Education Relevant

#Skill over Subjects

#Unlearning

#Transversal Learning

#Teacher Empowerment

#Shape the Future

#Building character



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